

Inclusive Ways to Address People

For groups of three or more:

Everyone (*Hey, Everyone. Attention, Everyone. Listen up, Everyone.*)

Everybody (*What is everybody doing this weekend?*)

All (*Hi All, I have some news.*)

You all (*What are you all up to over vacation?*)

Y'all (*Come over here, y'all. I want to show you something.*)

All of you (*I want to make sure all of you understand the instructions.*)

You three (*Bye, you three. Have a great day.*)

You four/the four of you (*How did you four spend your summer? How did the four of you spend your summer?*)

Kids/children (*Time to go, kids. Let's go, children.*)

Activity-specific terms, such as students, athletes, players, friends, or hikers (*Listen up, students. Eyes and ears up here, athletes. Over here, players, time for the next drill.*)

For two people:

You two (*Hi, you two. Have a great day, you two. What have you two been up to?*)

Two of you (*How did the two of you spend your weekends?*)

Both of you (*What do both of you think of that teacher?*)

Eye contact with words. (*Hi. So great to see you. Come over here.*)

See list “for groups of three or more people,” as some of those words work for two people also.

For one person:

Eye contact with words. (Hello. How are you? I want to show you something.)

**Using person’s name, when we know it. (Hi, Sandra, how is your campaign going?
Say, Jeremy, didn’t you go to that high school, too?)**

If those are not possible, we can say, “Excuse me” and wait for the person to look up/look over. Then we can make eye contact with the person we want to speak to and start talking.



Authentic You
www.authenticyou.co